



Baltimore-Washington Conference

The United Methodist Church

*"Becoming fully alive in
Christ and making a
difference in a diverse and
ever-changing world."*

2022-2023 PASTOR/SPRC COVENANT

(The Covenant is due July 31)

In addition to being in covenant with God through Jesus Christ, we live daily in covenant with each other. This covenant of understanding is between the pastor and SPRC as the baseline for mutual evaluation, accountability, and exploration.

Church/Charge: Calvary United Methodist Church, Mount Airy, MD

The church's main goals for ministry/disciple-making in this next year are:

- Implement by November 30th an open communication policy between pastor, Admin Board and congregation for both transmitting (talking) and receiving (listening).
 - Weekly: Lay Leader to make end-of-service announcements during worship.
 - Biweekly: Pastor to work with Communications Team to refine Calvary 411 newsletter.
 - Monthly: Admin Board Chair to work with Communications Team to publicize Admin Board meeting schedules, agendas and meeting minutes.
 - As needed: Admin Board to organize one church-wide meeting on a specific topic.
- Designate a group including pastor and at least two others to contact church members who are not participating in worship by November 30th. Seek to understand their reasons for not attending and open a dialogue about how they can engage in the life of the church. Update our roster to reflect any changes in membership status.
- Incorporate children more fully into the life of the church. Use VBS as a launching pad to begin children's Sunday school by September 25th. Follow-up with non-member VBS families about continuing to participate in Calvary children's ministries.
- Achieve a steady state in our worship service by November 30th. Provide consistency in terms of how the order of worship is prepared, how each element is carried out, who is involved, etc. Be open to change based on Pastor Mark's meetings with church members.
- To the extent possible, remove the phrase "because of COVID" from our vocabulary by November 30th. Discern, through the Admin Board, between practices adopted "because of COVID" that are no longer needed and those that we will continue because of spiritual, logistical or financial benefits.

The pastor's goals for growth in the practice of ministry/disciple-making:

- Complete all scheduled "meet and greets" with church members by August 31st with target participation of at least 50 people.
- Develop Christian formation opportunities for the Fall season by September 20th and for Advent by November 20th.

The pastor's goals for personal spiritual growth:

- Take a weekly Sabbath on Fridays.
- Set aside at least one day for a retreat before the end of 2022.

The committee's goals for growth in its ministry as SPRC:

- Ensure we have a full complement of Admin Board members in place, including three Human Resource representatives, by November 30th.
- Commit by November 30th to a study/training course that will help us name what makes us Calvary and refocus on our SPRC mission, with target participation of all Human Resource representatives and at least two additional Admin Board members.

The committee's goals for its spiritual growth:

- Participate in weekly faith formation classes, with target of at least half of Admin Board members.
- Devote time during monthly Admin Board meetings to seek how the Holy Spirit is leading us.
- Discuss and decide by November 30th on the idea of a one-day spiritual retreat for the Admin Board.

In the coming year, we (SPRC and pastor) will work to strengthen our covenant relationship by:

- Break bread together at least one time before November 30th to get to know each other better and remember our Lord's table and His Kingdom mission.
- Open and close all meetings with prayer – one by the pastor, and one by another Admin Board member.

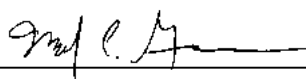
One way we plan to learn together is:

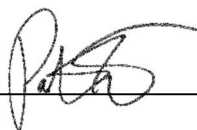
- Commit by November 30th to a common reading, recommended by the pastor, of either a book of the Bible or a devotional work.

During the year, we will assess our progress toward our goals by:

- Add Covenant goal check-ins as a standing topic at our monthly Admin Board meeting.

SIGNATURES:

Pastor:  Date: July 31, 2022

SPRC Chair:  Date: July 31, 2022

List Committee Members:

- | | | | |
|--------------------|-------------------|----------------|-------------------|
| Miranda Adams | Steve D'Amato | Megan McCulley | Doug Tonkay |
| Judy Albright | Marianne Erickson | Jeremy McKoon | Tandi Tucker Toni |
| Charlie Condon | Mark Gorman | Dave Meadows | Joyce Van Sant |
| Debbie Crutchfield | Barb Gregory | Pat Taylor | Greg Wheeler |

Date shared with congregation: July 31, 2022