



# Baltimore-Washington Conference

The United Methodist Church

*"Becoming fully alive in  
Christ and making a  
difference in a diverse and  
ever-changing world."*

2024

## PASTOR/ADMINISTRATIVE BOARD COVENANT

*In addition to being in covenant with God through Jesus Christ, we live daily in covenant with each other. This covenant of understanding is between the pastor and Administrative Board as the baseline for mutual evaluation, accountability, and exploration.*

Church/Charge: Calvary United Methodist Church, Mount Airy, MD

The church's main goals for ministry/disciple-making in this next year are:

- Grow in our mission work. Empower the missions team to lead this effort and create more space for people to feel called to mission work. Support Kairos Prison Ministry during the first half of the year, and identify an opportunity to support an international mission later in the year. Continue to host and support the Calvary Community Care: Diaper Bank and Hub. Offer at least one churchwide mission opportunity per month.
- Develop further opportunities for people to connect with each other in fellowship and discipleship. Intentionally provide a range of diverse ministries and activities to engage individuals, families and groups. Maintain balance between events that are focused on the congregation and open to the wider community. Open our facilities and hearts to the town by serving as a welcoming start/end point for Main Street events and parades. Strive to offer at least one inward-focused and one outward-focused event per quarter.
- Honor the 25<sup>th</sup> anniversary of the building addition. Host a celebration at the church in/around September, and invest in facility upgrades and stewardship throughout the year. Consider a capital campaign to support specific projects, which might include energy efficient lighting, a refresh of the narthex, and accessibility improvements to the sanctuary. Form a group in the first half of the year to lead this effort.
- Consider structural tweaks to the Administrative Board model. Ask the nominations committee to develop a recommendation over the summer for decision at church conference.

The pastor's goals for growth in the practice of ministry/disciple-making:

- Establish the work of the nominations committee.
- Continue work on forming congregational care team.
- Work in a sustained way with the Board about evangelism/outreach efforts.
- Work with Calvary's Board to use meeting time efficiently when we turn to business.

The pastor's goals for personal spiritual growth:

- Take a weekly Sabbath on Fridays.
- Set aside at least one day for a retreat before the end of 2024.

The Board's goals for growth in its ministry as SPRC:

- Review and recommit to the SPRC covenant developed in 2023.
- Ensure all Board decisions are aligned with Calvary's mission statement.

The Board's goals for its spiritual growth:

- Participate in weekly faith formation time, with target of at least half of Admin Board members every week.
- Devote time during monthly Admin Board meetings to seek how the Holy Spirit is leading us.
- Participate in a one-day spiritual retreat and strive for two such retreats.

Ways the Board and pastor will work to strengthen our covenant relationship:

- Break bread together twice per year to get to know each other better and remember our Lord's table and His

Kingdom mission.

- Open and close all meetings with prayer – one written, and one extemporary.
- Hold all Admin Board meetings both in-person at the church and via Zoom to promote inclusivity.

One way we plan to learn together is:


- Commit to a common reading, recommended by the pastor, of either a book of the Bible or a devotional work. Schedule a follow-up session to share and discuss what we learned.

Ways we will assess our progress throughout the year:

- Make Covenant goal check-ins a standing topic at our monthly Admin Board meeting.
- Reevaluate this Covenant halfway through the year and add, subtract or modify goals as needed.

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**SIGNATURES:**

Pastor:  \_\_\_\_\_ Date: 16 April 2024

Board Chair:  \_\_\_\_\_ Date: 16 April 2024

**List Committee Members:**

Judy Albright	Marianne Erickson	Megan McCulley	Susan Roberts	Tandi Tucker Toni
Charlie Condon	Mark Gorman	Dave Meadows	Pat Taylor	Joyce Van Sant
Debbie Crutchfield	Kim Lach	Kim Murphy	Doug Tonkay	Greg Wheeler
Steve D'Amato				

Date shared with congregation: 21 April 2024